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## Ashore Sailing Safeguarding Policy

Ashore Sailing acknowledges the duty of care to safeguard and promote the welfare of young and vulnerable people and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and RYA requirements.

The policy recognises that the welfare and interests of young and vulnerable people are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all young and vulnerable people

- Have a positive and enjoyable experience of learning at Ashore Sailing in a safe environment
- Are protected from abuse whilst participating in any course provided by Ashore Sailing or outside of the activity.

Ashore Sailing acknowledges that some young and vulnerable people, including disabled people, or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare, therefore we require students under the age of 18 to be accompanied by a responsible adult.

As part of our safeguarding policy Ashore Sailing will

- Promote and prioritise the safety and wellbeing of young and vulnerable people
- Ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people.

*Principal: Mark Davis*

*Administrator: Debbie Davis*

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- Ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- Prevent the employment/deployment of unsuitable individuals
- Ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in Ashore Sailing. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

## **Monitoring**

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- Changes in legislation and/or government guidance
- As required by the Local Safeguarding Children Board, UK Sport and/or Home Country Sports Councils and the RYA
- As a result of any other significant change or event.

*Reviewed January 2020*

*Principal: Mark Davis*  
*Administrator: Debbie Davis*  
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